

Statement:

Civic Limited is a company providing cleaning and maintenance services to local government organisations throughout the Auckland, Hamilton and Wellington regions.

Our Environmental Policy is to be a responsible corporate citizen in protecting the environment. We are committed to complying with accepted environmental practices, including the commitment to meet or exceed applicable legal and other requirements, to strive for continual improvement in our environmental management system, and to minimize the creation of wastes and prevent pollution. We will, therefore, manage our processes, our materials and our people in order to reduce the environmental impacts associated with our work.

Civic Ltd is committed to operating an environmental management system certified to ISO 14001:2004 and objectives and programmes to further enhance environmental performance. Our main objectives are to:

- To meet all our environmental consents.
- To reduce where practical vehicle and equipment noise emissions (thereby improving our service to clients), through a programme of new technology, existing equipment modification and operational control.
- To introduce a company wide recycling programme, specifically targeted at office paper.
- To reduce vehicle fuel consumption and emissions, through a programme of investment in new equipment, vehicle maintenance and driver behaviour.

This policy will be communicated to all parties interested in the performance of our environmental management system.

Signed: _____

John Carroll
John Carroll (General Manager)

Date: _____

26/8/2016